

## **Statement**

It is the policy of Marconi Sailing Club Ltd "The Club" to promote high standards of safety and health at the Stansgate Site and consideration for the environment throughout its operations. In implementing this policy, the Club recognises that its operation's affect its members, employees, visitors and others in the community.

The Club believes every member and employee can and should make a contribution to the successful implementation of this policy.

## **Standards**

The Club will comply with all aspects of the Health & Safety at Work Act etc.1974 and all applicable legislation.

Take all reasonably practicable steps to eliminate and minimise injury, damage and loss.

Ensure continual improvement and, so far as reasonably practicable, prevention of pollution.

Establish measures and management plans to support the policy.

## **Management**

The Club Board of Directors has ultimate responsibility for safety matters within the Club and is committed to this policy and will make appropriate provision and resources for its compliance.

The Health and Safety Committee is responsible for the development and implementation of this policy, obtaining specialist advice when needed and ensuring, where appropriate, annual reporting, monitoring and periodic review including:

- Hazard identification and risk assessment of site activities, ensuring that the necessary risk control measures are in place
- The maintenance of effective management arrangements and record-keeping, including such activities as are required to ensure that contractors on site follow proper safety procedures.
- The reporting and investigation of occupational ill health, accidents, incidents and dangerous occurrences and the prompt recommendation of corrective actions arising from investigations.
- The maintenance of effective fire precaution and other safety procedures, in liaison with the Clubhouse Manager.
- Regular review of Safety performance

The Safety Officer shall ensure notification of this policy to employees, visitors, contractors and others is readily accessible.

## **The Health and Safety Committee comprises:**

- Minimum one Board member (Chairperson)
- Safety Officer
- Co-opted members as required

**Personal Responsibility**

All members, employees and visitors have a personal responsibility to preserve and enhance Safety and in particular to:

- Observe safe working practices and encourage their observance by others.
- Consider the impact of Safety on their activities whether in respect of people, facilities or the environment
- Always comply with published MSC Codes of Practice
- Draw matters of concern to the attention of the Safety Officer or a Club Officer.

Reviewed on 23<sup>rd</sup> January 2024 by the H & S Committee

To be reviewed after 4 years Next review due January 2028