



## **MSC Club Safeguarding Officer is:**

**Liz Kirby**

**Email: [safeguarding@marconi-sc.org.uk](mailto:safeguarding@marconi-sc.org.uk)**

**Phone: 07554 885317**

Marconi SC follows the guidelines which have been produced by the RYA to enable adults and young people to enjoy the sports of sailing, windsurfing and power boating in all their forms, in a safe environment.

Marconi SC is committed to safeguarding, from physical, sexual or emotional harm, neglect or bullying, everyone taking part in its activities. We recognise that the safety, welfare, and needs are paramount and that all persons, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, have a right to protection from discrimination and abuse.

The club recognises that safeguarding is the responsibility of everyone. Marconi SC with the RYA actively seeks to:

1. Create a safe and welcoming environment, both on and off the water, where everyone can have fun and develop their skills and confidence.
2. Run RYA-organised and 'in house' club training and events to the highest possible safety standards.
3. Treat everyone with respect and celebrate their achievements.

Marconi SC recognises the importance of developing a culture within the club where both children and adults feel able to raise concerns, knowing that they will be taken seriously, treated confidentially and will not make the situation worse for themselves or others.

Publishing articles, photographs, and videos in club newsletters, on websites etc is an excellent way of recognising people's achievements and of promoting Marconi SC and the sport as a whole. However, it is important to minimise the risk of anyone using images in an inappropriate way. Before taking photos and videos of those under the age of 18, consent must be obtained from parents/carers for their images to be taken and used. First names only should be used for any reference made.

### **Safeguarding - Acceptable Behaviour Guidance:**

As a club we have a responsibility to protect all members. Members have an amazing amount of knowledge and enthusiasm which we would like all new sailors to benefit from.

As members we all interact with children and vulnerable adults. To do this we should:

- Build relationships based on mutual trust and respect.
- Work in an open environment.
- Communicate clearly with members, parents, and participants.
- Understand our responsibilities when in a position of trust.

## Reporting Concerns:

**If you have a concern about a child, young adult, or vulnerable adult:**

A concern may involve the behaviour of an adult towards a child at the club or something that has happened to the child outside the club.

Children may confide in adults they trust, in a place where they feel comfortable. An allegation may range from verbal bullying to inappropriate contact online, to neglect or emotional abuse, to physical or sexual abuse.

If you are concerned about a child, it is **not** your responsibility to investigate further, but it is your responsibility to act on your concerns and report them.

**DO NOT discuss or share this information with other members and guests.** This could undermine any investigation and can cause unfounded rumours.

Pass the information directly to our Safeguarding/Welfare Team who will follow the club's procedures. These can be found on our website.

**You can contact the Marconi SC safeguarding/welfare team directly; we are:**

Liz Kirby, Sandra Clayton, and Tony Ferguson

**You can Email:** [safeguarding@marconi-sc.org.uk](mailto:safeguarding@marconi-sc.org.uk)

**Or Tel:** 07554 885317

Listen to and make a record of anything the child tells you or you have observed. Please include dates and times.

Do not ask questions but make it clear that you will need to tell someone else in order to help them.

If you believe a child or adult is at immediate risk of harm, call the Police.